# Deloitte.

Job canvas –

**ARA** - Accounting

### Job summary

Empower clients by using accounting skills and understanding to explain their financial position and encourage them to make smarter business decisions. Refine your accounting knowledge to become a natural problem-solver and best advise businesses on being compliant.

### Responsibilities

- Analyse client financial information to ensure compliance with regulatory requirements
- Engage with senior client stakeholders and help engage them with their financial position and increase understanding
- Inform business decisions and use problem-solving skills to deliver creative solutions to complex client issues
- Prepare and present project plans and reports to clients

### Team

ARA is made up of five sub teams, each specialising in different areas of accounting. When you start you'll be part of the accounting team. After your first year you may have the opportunity to try out other teams to find your passion and make an impact that matters.

Financial Statements
Outsourced Financial Statements

Tax

SAP Accounting Operations Assurance – We help improve business payment processes.

Complex Accounting

# How we invest in you

- An initial 90-day induction plan to learn about the business and clients, along with ongoing support and mentorship
- Personalised Buddy and Coach to show you the ropes and guide your career
- Deloitte pay for ongoing education/study days

# Project overview

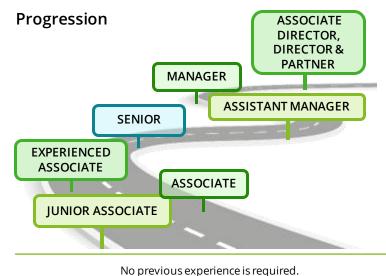
"ARA is the lolly scramble of accounting, one thing love What I love about my role is that there are many different aspects about ARA to learn and no two days are the same" - Anita Early on you'll be learning the ropes, both the wider business and the systems we use for our day to day work. We do a Tax course, that gives you a great Month 1-3 understanding to help you do your job. Meeting with your coach to get guidance around where you want to go in your career. Your coach is Month 4-5 there to bring the best out of you, ask questions, because they want to set you up for success personally and professionally.

You'll have a good understanding of many different aspects of the role and you would have gotten a taste of the different offerings that you could pursue. By the end of 6 months, you will have gained a sense of self-confidence for the value to the jobs you work on.

# Competencies

6 Months +





Experience

Part-time positions or internships in accounting, finance, customer-service, retail and hospitality are beneficial as you'll learn about being a part of a team.

Education and Certifications Currently completing a Bachelor Degree majoring in Accounting or Finance, or another major which means you are eligible for Chartered Accountancy.

Technical Capabilities An analytical mind, detail-oriented, with a joy for numbers. Initiative to take responsibility for what you do. Having some industry experience is helpful.

Behavioural Anchors Adaptable and driven – you understand what it's like to overcome obstacles through tenacity and hard work. You are meticulous with processes and inquisitive to solve problems.

# **Contact** - Early Careers Team



Madi Barnett
Early Careers
Senior Advisor
mabarnett@deloitte.co.nz



Matthew Baskett Early Careers Coordinator mbaskett@deloitte.co.nz

# Social media



Instagram





Careers site

**Podcast** 

# Deloitte.

Job canvas –

**ARA** - Treasury

### Job summary

The ARA Treasury Team ensures day to day treasury operations specifically Middle and Back-office Operations for over 20 NZ Corporate Outsourced clients are carried out efficiently and accurately.

### Responsibilities

- Daily Reconciliation between Bank Statements and Clients Cash Position
- Ensure all Treasury Deals are entered in Clients Relevant Treasury System in a timely and accurate manner
- Communication with the Clients on a Day-to-Day basis, advising them on any upcoming settlements
- Confirmation matching between the Treasury System Input and Bank Confirmations
- Monthly Treasury Reports preparations including Valuation reports

### Team

Assurance and Advisory are a large team across New Zealand comprising of almost 400 Accountants and senior finance professionals. Treasury is part of the storefronts of ARA.

The Treasury team consists of 6 people in New Zealand and 3 in Australia

The team is led by 2 Partners, Bruce Edhouse and Lesley Mitchell

# How we invest in you

- An initial 90-day induction plan to learn about the business and clients, along with ongoing support and mentorship
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# **Project overview**



Early on you'll be sitting with the team trying to understand the requirements from our clients, how we work on a day to day basis, and picking up the basics of Treasury.

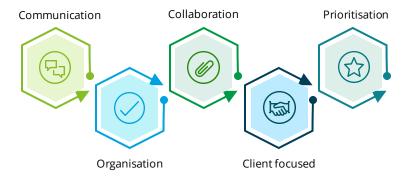
Treasury is a very hands-on area. Once you have had some initial training you will be starting to manage the daily requirements of a client. This may entail confirmation matching, checking of other team's work, deal input etc.

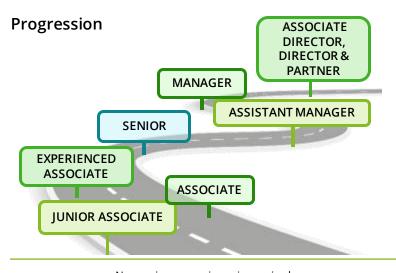
Many of the Treasury team love the variety of work that we perform for clients, as no two clients are the same. As you build through your early journey we will expose you to different clients and their requirements

We will keep investing in your early career all the way through. This can include external treasury courses, internal training or spending some time in bank dealing rooms to understand treasury and the complexities.

# Competencies

Month 6+





Experience

No previous experience is required. Part-time positions or internships in accounting finance, customer-service, retail and hospitality are beneficial.

Education and Certifications

Currently completing a Bachelor Degree majoring in Accounting, Finance or Economics or any another major

Technical Capabilities

An analytical mind, detail-oriented, with a passion for accounting. Experience/Exposure on Treasury Products

Behavioural Anchors Adaptable and driven – you understand what it's like to overcome obstacles through tenacity and hard work. You are meticulous with processes and inquisitive to solve problems.

# Contact - Early Careers Team



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Early Careers Senior
Advisor
mabarnett@deloitte.co.nz



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# Social media



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**Podcast** 

# Deloitte.

Job canvas –

**ARA - Sustainability** 

### Job summary

The ARA Sustainability and Climate team partner alongside our clients to support their transition planning towards a low-carbon future. Our work ranges from ESG reporting and impact mitigation, to ESG strategy development and related verification, climate change mitigation (emissions reduction) and climate change adaptation across a variety of industries and sectors.

### Responsibilities

- Working closely with a range of clients who report in accordance with a wide range of ESG reporting and management frameworks and standards such as IFRS, GRI, SASB, and the New Zealand Climate Standards.
- Exercising critical thinking, problem solving and professional scepticism-related skillsets to conduct ESG verification activities, and/or develop innovative solutions on a plethora of different ESG-related client requirements.
- Developing and presenting reports, analytical worksheets and project updates to clients.
- Research on local and international ESG Standards, guidance and leading practices to develop internal capabilities and supporting documentation, and to inform key client outputs.

### Team

We are multi-disciplinary, with experts across our assurance and advisory practice. In our dedicated ARA Sustainability and Climate Team, we have people with variety of skillsets and a genuine passion to work in this space.

### How we invest in you

- An initial 90-day induction plan to learn about the business and clients, along with ongoing support and mentorship
- Personalised Buddy and Coach to show you the ropes and guide your career
- · Deloitte pay for ongoing education/study days

# First 6 Months

Month 1-3

Month 4-5

6 + Months

What I love about ARA "I like that YOU can be YOU. Everyone makes an effort to tailor the best way to work with one another, helping you navigate learning curves." - Nina

Learning the ropes and the Standards and Guidance documents we work closely with. We will provide multiple briefings and a learning stream that gives you a great understanding of the basic to enable you to do your tasks.

Meeting with your coach to get guidance around where you want to go in your career. Your coach is there to bring the best out of you, ask questions, because they want to set you up for success personally and professionally.

You'll have a good understanding of many different aspects of the role, and you would have gotten a taste of the different service offerings that you could pursue. By the end of 6 months, you will have gained a sense of self- confidence for the value to the jobs you work on.

# Competencies



# Progression ASSOCIATE DIRECTOR, DIRECTOR & PARTNER MANAGER SENIOR EXPERIENCED ASSOCIATE ASSOCIATE JUNIOR ASSOCIATE JUNIOR ASSOCIATE

No previous experience is required.

Experience

Part-time positions or internships in sustainability, accounting, analytical modelling, business analytics, or any fields that showcase your

interest in sustainability.

Education and Certifications

Currently completing a Bachelor Degree majoring in Environmental / Climate Science, Accounting, or another major which shows you have an understanding of base sustainability concepts.

Technical Capabilities An analytical mind, detail-oriented, with an understanding for sustainability and climate.

Behavioral Anchors Adaptable and driven – you are a quick-thinker and are able to thrive in a high-performing, diverse team environment. You are meticulous with processes and inquisitive, particularly when it comes to solving problems.

# **Contact** - Early Careers Team



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Advisor
mabarnett@deloitte.co.nz



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Early Careers Coordinator
mbaskett@deloitte.co.nz

# Social media



Instagram

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**Podcast** 

Careers site

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