

## Job canvas – ARA - Accounting

### Job summary

Empower clients by using accounting skills and understanding to explain their financial position and encourage them to make smarter business decisions. Refine your accounting knowledge to become a natural problem-solver and best advise businesses on being compliant.

### Responsibilities

- Analyse client financial information to ensure compliance with regulatory requirements
- Engage with senior client stakeholders and help engage them with their financial position and increase understanding
- Inform business decisions and use problem-solving skills to deliver creative solutions to complex client issues
- Prepare and present project plans and reports to clients

### Team

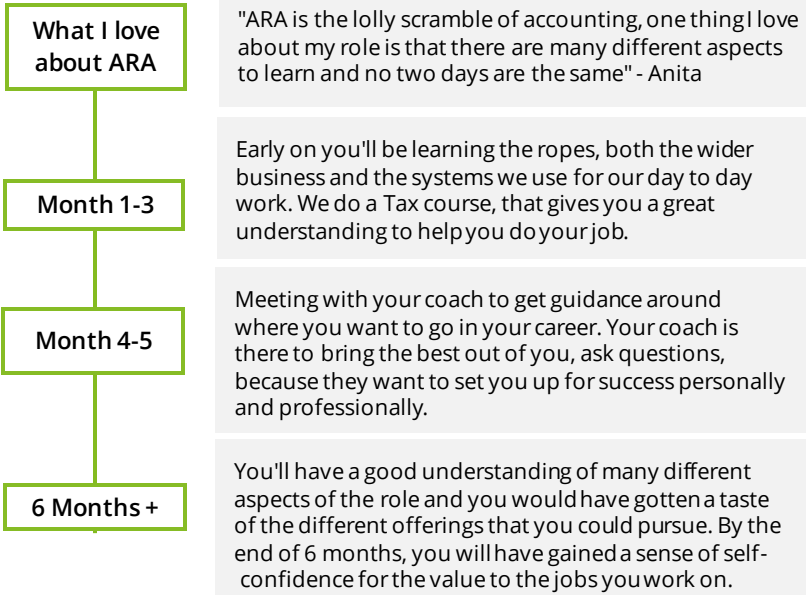
ARA is made up of five sub teams, each specialising in different areas of accounting. When you start you'll be part of the accounting team. After your first year you may have the opportunity to try out other teams to find your passion and make an impact that matters.

Financial Statements  
 Outsourced Financial Statements  
 Tax  
 SAP Accounting Operations Assurance – We help improve business payment processes.  
 Complex Accounting

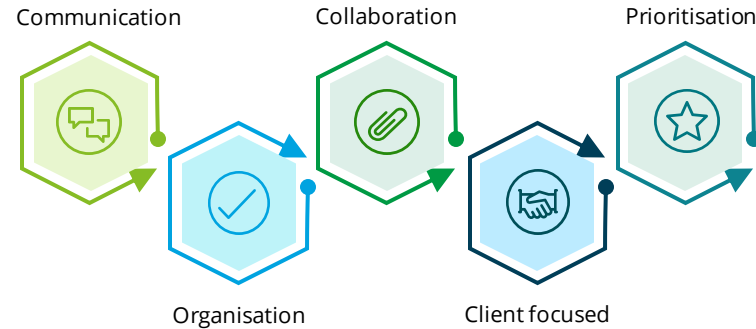
### How we invest in you

- An initial 90-day induction plan to learn about the business and clients, along with ongoing support and mentorship
- Personalised Buddy and Coach to show you the ropes and guide your career
- Deloitte pay for ongoing education/study days

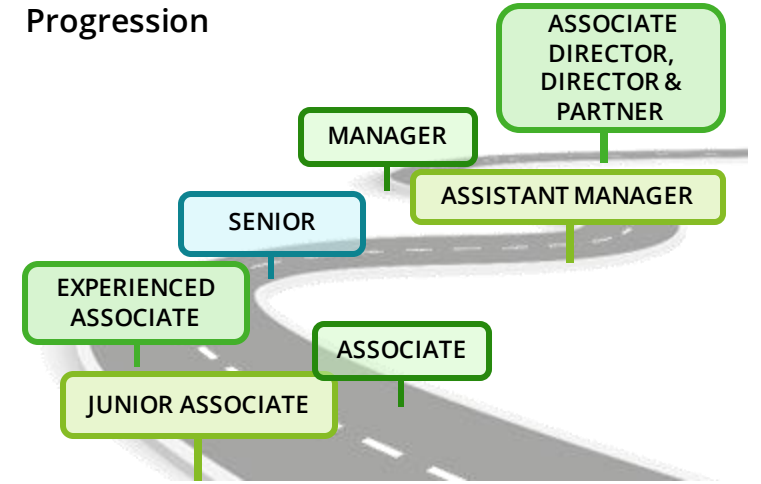
## Project overview



## Competencies



## Progression



<b>Experience</b>	No previous experience is required. Part-time positions or internships in accounting, finance, customer-service, retail and hospitality are beneficial as you'll learn about being a part of a team.
<b>Education and Certifications</b>	Currently completing a Bachelor Degree majoring in Accounting or Finance, or another major which means you are eligible for Chartered Accountancy.
<b>Technical Capabilities</b>	An analytical mind, detail-oriented, with a joy for numbers. Initiative to take responsibility for what you do. Having some industry experience is helpful.
<b>Behavioural Anchors</b>	Adaptable and driven – you understand what it's like to overcome obstacles through tenacity and hard work. You are meticulous with processes and inquisitive to solve problems.

## Contact – Early Careers Team



Madi Barnett  
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Matthew Baskett  
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## Social media



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## Job canvas –

ARA - Treasury

### Job summary

The ARA Treasury Team ensures day to day treasury operations specifically Middle and Back-office Operations for over 20 NZ Corporate Outsourced clients are carried out efficiently and accurately.

### Responsibilities

- Daily Reconciliation between Bank Statements and Clients Cash Position
- Ensure all Treasury Deals are entered in Clients Relevant Treasury System in a timely and accurate manner
- Communication with the Clients on a Day-to-Day basis, advising them on any upcoming settlements
- Confirmation matching between the Treasury System Input and Bank Confirmations
- Monthly Treasury Reports preparations including Valuation reports

### Team

Assurance and Advisory are a large team across New Zealand comprising of almost 400 Accountants and senior finance professionals. Treasury is part of the storefronts of ARA.

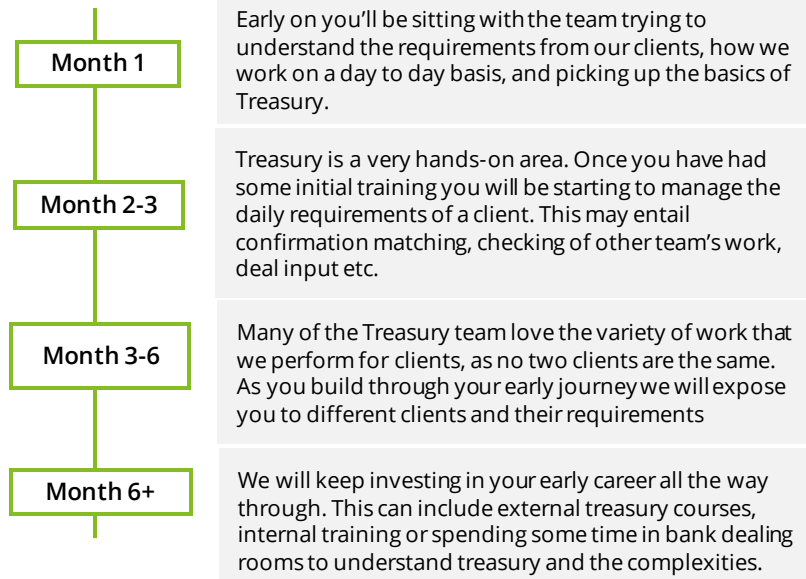
The Treasury team consists of 6 people in New Zealand and 3 in Australia

The team is led by 2 Partners, Bruce Edhouse and Lesley Mitchell

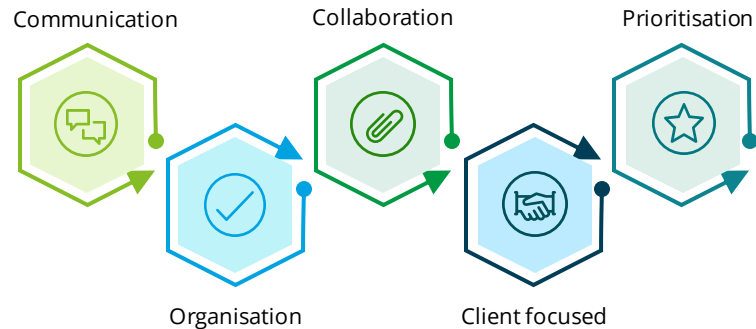
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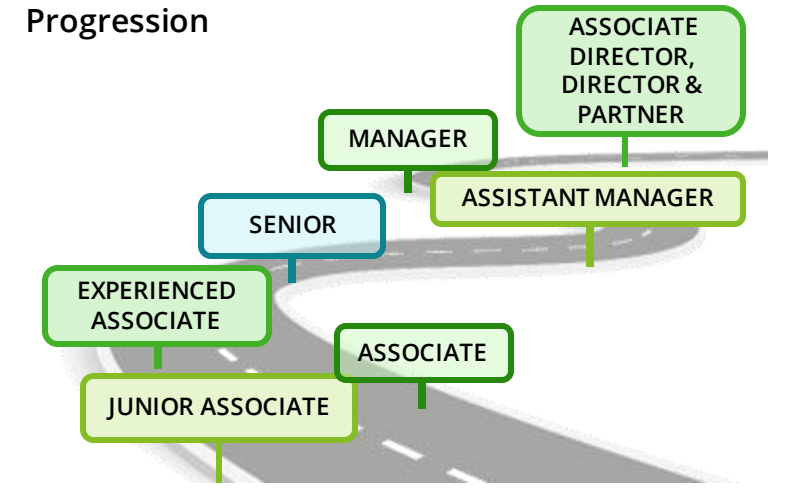
### Project overview



### Competencies



### Progression



#### Experience

No previous experience is required. Part-time positions or internships in accounting, finance, customer-service, retail and hospitality are beneficial.

#### Education and Certifications

Currently completing a Bachelor Degree majoring in Accounting, Finance or Economics or any another major

#### Technical Capabilities

An analytical mind, detail-oriented, with a passion for accounting. Experience/Exposure on Treasury Products

#### Behavioural Anchors

Adaptable and driven – you understand what it's like to overcome obstacles through tenacity and hard work. You are meticulous with processes and inquisitive to solve problems.

### Contact – Early Careers Team



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## Job canvas – ARA – Sustainability

### Job summary

The ARA Sustainability and Climate team partner alongside our clients to support their transition planning towards a low-carbon future. Our work ranges from ESG reporting and impact mitigation, to ESG strategy development and related verification, climate change mitigation (emissions reduction) and climate change adaptation across a variety of industries and sectors.

### Responsibilities

- Working closely with a range of clients who report in accordance with a wide range of ESG reporting and management frameworks and standards such as IFRS, GRI, SASB, and the New Zealand Climate Standards.
- Exercising critical thinking, problem solving and professional scepticism-related skillsets to conduct ESG verification activities, and/or develop innovative solutions on a plethora of different ESG-related client requirements.
- Developing and presenting reports, analytical worksheets and project updates to clients.
- Research on local and international ESG Standards, guidance and leading practices to develop internal capabilities and supporting documentation, and to inform key client outputs.

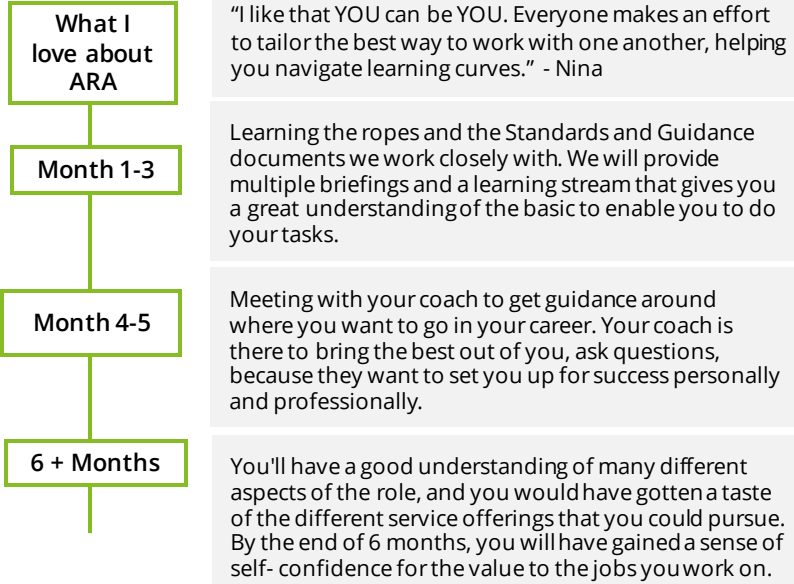
### Team

We are multi-disciplinary, with experts across our assurance and advisory practice. In our dedicated ARA Sustainability and Climate Team, we have people with variety of skillsets and a genuine passion to work in this space.

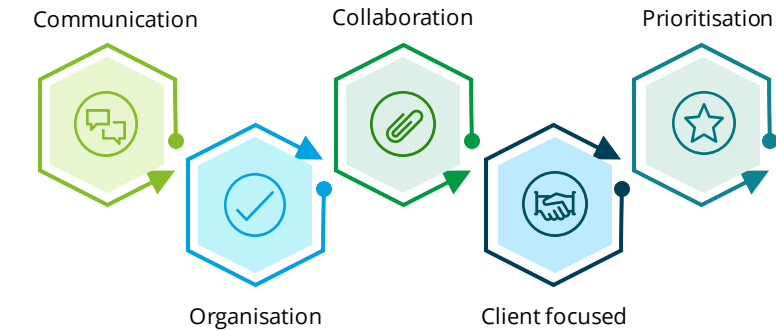
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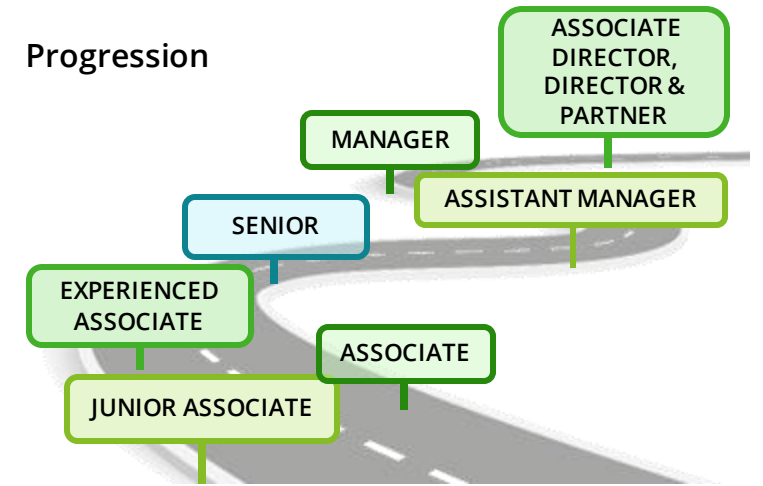
### First 6 Months



### Competencies



### Progression



<b>Experience</b>	No previous experience is required. Part-time positions or internships in sustainability, accounting, analytical modelling, business analytics, or any fields that showcase your interest in sustainability.
<b>Education and Certifications</b>	Currently completing a Bachelor Degree majoring in Environmental / Climate Science, Accounting, or another major which shows you have an understanding of base sustainability concepts.
<b>Technical Capabilities</b>	An analytical mind, detail-oriented, with an understanding for sustainability and climate.
<b>Behavioral Anchors</b>	Adaptable and driven – you are a quick-thinker and are able to thrive in a high-performing, diverse team environment. You are meticulous with processes and inquisitive, particularly when it comes to solving problems.

### Contact – Early Careers Team



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