Deloitte

Consulting -

Finance & Performance

WHO ARE WE?

ADVISORY

We help Finance adapt, digitize, perform better and growthrough creating Finance strategies, operating models and planning, budgeting and forecasting mechanisms. Our 3 main offering pillars in Advisory are:

- Finance Strategy & Improvement
- Business Services Transformation
- Finance Operations Transformation

SOLUTION / IMPLEMENTATION

We advise, implement and provide ongoing support for cloud-based planning solutions to create world-glass performance management capabilities across organisations. Our current supported platforms are:

- Workday Adaptive Planning
- Anaplan
- Oracle

Job summary

As an Analyst, you will participate in client interviews, workshops, and training sessions, develop client deliverables and present recommendations to client stakeholders. An opportunity to learn from our global network of industry leaders and experts and get exposure to a wide range of clients across different industries.

Responsibilities

- Work with teams to help clients plan, forecast and budget better.
- Design and implement solutions to see clients perform better in a digital age.
- Help advise clients on how to uplift their own Project, Programme, and Portfolio capabilities.
- Help implement Cloud-based planning solutions (EPM)

Team

The New Zealand Finance and Performance team consists of 20 engaged and passionate individuals based across the Auckland and Wellington offices. The team is led by Partner, Keith Robbins.

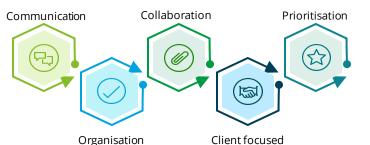
Globally there are over 5,000 Finance and Performance practitioners, within over 40 countries.

How we invest in you

- An initial 90-day induction plan to learn about the business and clients, along with ongoing support and mentorship
- · Personalised Buddy and Coach to show you the ropes and guide your career
- Deloitte pay for ongoing education/study days

Project Overview Establish roles and responsibilities, acquire / understand client requirements, and set Week 1-2 engagement plan and standards. Gathering information, client workshops, client Week 3-5 interviews, understanding current state. Check in with Project Manager. Develop recommendations / solutions **Final Stages** Review and submit final deliverable Wrap up project (summary and organise resources) Completion Post-project Review Feedback with Project Coach and Career Coach

Competencies



SENIOR CONSULTANT CONSULTANT ANALYST There are no expectations of specific experience, as that's what we're helping you build!

Experience

Progression

that's what we're helping you build!

A benefit to hit the ground running would be some project co-ordination experience and any exposure to finance functions within an organisation.

DIRECTOR

Education and Certifications

Is in their final year of (or has recently completed) a Business, Finance or Commerce degree or a major in a related area – but we consider all backgrounds. CA qualified mentors are available in the team if you wish to take that path too.

Technical Capabilities An interest in technology is desired.

Able to use available data to conduct analysis and draw basic conclusion. Think critically to solve the issues and find the best solution for the client and the business.

Have a fluent understanding of finance concepts and accounting principles.

Behavioural Anchors Adaptable and driven – you understand what it's like to overcome obstacles through tenacity and hard work. You are meticulous with processes and inquisitive to solve problems. You are capable of building strong relationships between clients and internal teams.

Contact - Early Careers Team



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Social media



<u>Instagram</u>



<u>Careers site</u>

PARTNER



<u>Podcast</u>

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