

## Consulting – Operations Transformation

### Job summary

As an Analyst in the Operations Transformation team, you will assist clients from various industries in designing and implementing operational strategies. This involves redesigning core processes, restructuring organisations, and executing major technology-enabled programs

### Responsibilities

- **Research and Data Analysis:** Collect and analyse data to identify business challenges and opportunities for improvement.
- **Client Interaction:** Participate in client meetings to gather requirements, present findings, and update on project progress
- **Team Collaboration:** Work as part of a team and collaborate with other consulting disciplines to deliver multidisciplinary solutions for our clients.

### How the Operation Transformation team works

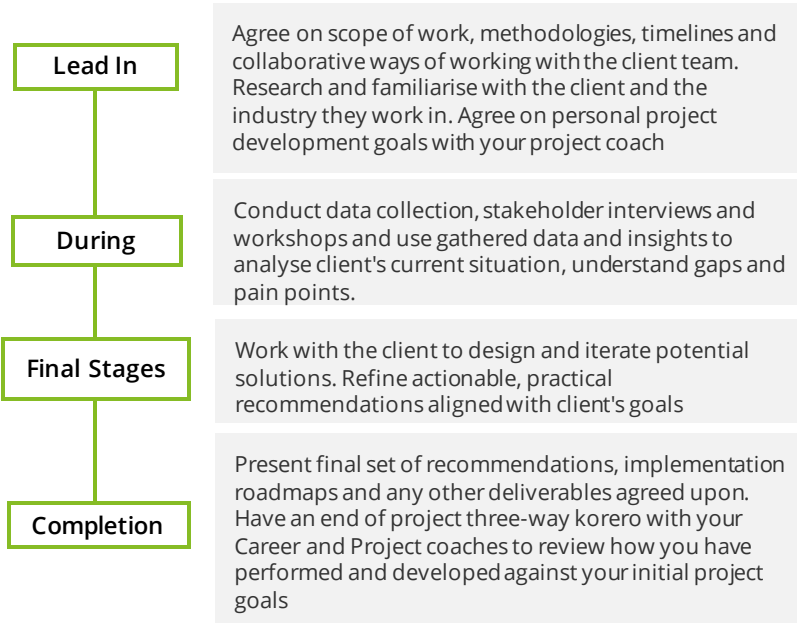
Operations Transformation works in the following areas:

- **Operations Excellence** – We advise, design, and deploy solutions that improve the flow of information, optimise resources, maximise operational efficiencies and deliver better outcomes.,
- **Enterprise Model Design & Transformation Integration** – We help clients make the shift in operating philosophy towards agility by focusing on customers and front line empowerment.
- **Strategic Cost Transformation** - We help identify, size and realise cost base improvements that will be sustained in the long run, in order to give our clients the platform for success
- **Global Business Services** - We help design and steer our clients through organisation wide strategic transformation by aligning organisational initiatives directly to strategic goals
- **Digital Operation** - We work alongside technical teams to build capabilities and solutions that help organisations harness emerging trends in digitisation, connectivity, customer experience and analytics. Work in both public and private sector. Procurement and supply chain.

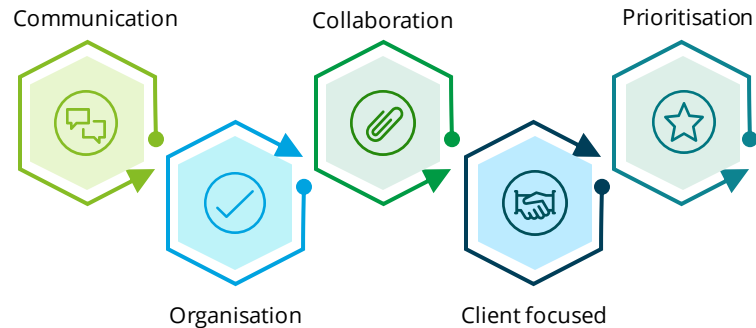
### How we invest in you

We prioritise your professional growth by offering weekly learning and monthly training opportunities, ensuring you continuously hone your consulting, industry-specific, and technical skills.

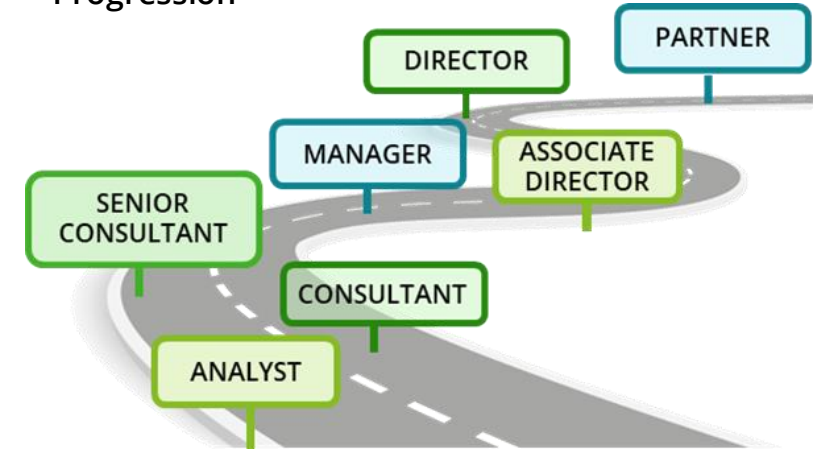
## Project overview



## Competencies



## Progression



### Experience

Any experience where you are individually responsible for your own work and being aware of the role you play in a team is invaluable. I.e. team sport, university club.

### Education and Certifications

We welcome individuals from any academic or professional background, as long as you can demonstrate critical problem-solving skills. Our team boasts diverse expertise, with members hailing from fields such as Commerce, Law, Engineering, Health, and even the Defence Forces.

### Technical Capabilities

Able to leverage data to recommend impactful solutions. Has ability to think strategically and solve problems. Analytical mind and Tech savvy being comfortable with powerpoint and excel

### Behavioural Anchors

Thrives in collaborative and diverse team environments. Has initiative to operate autonomously. Resilient, hardworking, and highly ambitious, excellent communication skills

## Contact – Early Careers Team



Madi Barnett  
Early Careers  
Senior Advisor  
[mabarnett@deloitte.co.nz](mailto:mabarnett@deloitte.co.nz)



Matthew Baskett  
Early Careers Coordinator  
[mbaskett@deloitte.co.nz](mailto:mbaskett@deloitte.co.nz)

## Social media



[Instagram](#)



[Careers site](#)



[Podcast](#)